

## **REGISTERED NURSE**

Position: Registered Nurse (RN)  
Department: Nursing  
Reports to: Director of Nursing or Assistant Director of Nursing  
Supervises: Nurses, CNAs  
Classification: Non-Exempt

### **Scope of Position:**

The primary purpose of the Registered Nurse (RN) position is to participate in and oversee the assurance of the provision of resident care services consistent with accepted standards of care and assigns duties to LPNs and/or nursing assistants, as appropriate.

### **Qualifications:**

- Graduate from an accredited nursing school and holds a current and valid license in the appropriate State
- Ability to read, write, and speak the English language
- A current CPR card

### **Essential Functions:**

1. Consistent and regular attendance
2. Assures resident care is delivered in accordance with accepted standards of practice.
3. Under the direction of the Director of Nurses or the Assistant Director of nurses, provides direct patient care and performs nursing procedures including administers medication/treatment as prescribed, emergency care and applies nursing knowledge and skills.
4. Follow the standard of practice for admitting, transferring and discharging a resident.

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5. Coordinates with other health care disciplines to achieve the residents' plan of care.
6. Observes, assesses and reports on resident's conditions/charges and then documents in accordance with facility policy and procedure and State/Federal guidelines and regulations
7. Participates as a member of the interdisciplinary team.
8. Receives, transcribes and executes physicians' orders
9. Implements and evaluates a resident's care plan
10. Identifies and secures equipment and supplies
11. Assures that resident's accident or incident is fully documented and reported in accordance with facility policy and state/federal guidelines and regulations
12. Assures that each resident's attending physician and family or responsible party is promptly notified of any significant change in the resident's health condition
13. Performs incidental housekeeping or maintenance tasks as may be required to maintain a clean, hazard-free environment for residents, visitors and staff
14. Assists in the evaluation of subordinate staff and any necessary counsel/discipline in accordance with facility personnel policies
15. Ensures a safe environment is maintained in accordance with facility disaster plan, and all local, OSHA, State, and Federal guidelines and regulations
16. Ability to function as a Team Leader/Role Model
17. May be required to be on-call periodically or as specifically needed by the facility.
18. Contributes to the orientation and professional development of the nursing staff.
19. Participates in the development, maintenance and implementation of the facility quality assurance program.
20. Has reviewed facility clinical policies and procedures for Abuse Prevention and knows the employee's role
21. Performs other duties as assigned by supervisor

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### **Continuing Education:**

- Attends in-service and educational programs
- Attends continuing education required for maintenance professional certification

### **Physical Demands:**

1. Must function independently, have work flexibility, personal integrity and the ability to work effectively and harmoniously with residents, family members, co-workers and support agencies
2. Must be in good general health and demonstrate emotional stability
3. Ability to communicate in English via phone, in writing, and verbally in conversation with different levels of staff, parent families, and any outside customers
4. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
5. While performing the duties of this job, the employee is frequently required to stand and walk. The employee is occasionally required to sit; use hands or fingers, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception, peripheral vision, and ability to adjust focus; ability to utilize a computer, phone, etc. for extended periods of time
6. While performing the duties of this job, the employee is occasionally exposed to blood or other body fluids, fumes or airborne particles and toxic or caustic chemicals. The noise level in the work environment is usually moderate.