

CERTIFIED NURSING ASSISTANT

Position: Certified Nursing Assistant

Department: Nursing

Reports to: Charge Nurse

Supervises: N/A

Staff Classification: Non-Exempt

Scope of Position:

The overall purpose of the Certified Nursing Assistant (CNA) Position is to provide each of the assigned residents with routine daily nursing care and services in accordance with the resident's care plan.

Qualifications:

- State Certification (mandatory) as a Nursing Assistant
- Ability to read, and speak the English language

Essential Functions:

1. Consistent and regular attendance.
2. Provide personal care to residents in a manner conducive to their safety and comfort consistent with Facility Healthcare Clinical Policies and Procedures as well as state/federal guidelines and regulations
3. Promotes and supports the greatest possible degree of independence for residents
4. Advises supervising charge nurse, of residents' status at beginning and end of shift
5. Contributes knowledge of residents' conditions and documents observations as required
6. Complies with requirements of procedures for safe lifting and /or safe transfer of residents per established policies and procedures
7. Assures that equipment is clean and functional and reports any malfunctions to supervisor
8. Attends in-service training programs to maintain nursing assistant certification
9. Performs incidental housekeeping or maintenance tasks as may be required to maintain a clean, hazard-free environment for residents, visitors and staff
10. Participate in the development, maintenance and implementation of the facility's Quality Assurance Program.

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11. Ability to function as a Team Leader/Role
12. Has reviewed facility clinical policies and procedures for Abuse Prevention and knows the employee role.
13. Performs other duties and tasks as assigned

Continuing Education:

- Attends in-service and educational programs.
- Attends continuing education required for maintenance of professional certification

Physical Demands:

1. Must function independently, have work flexibility, personal integrity and the ability to work effectively and harmoniously with residents, family members, co-workers and support agencies
2. Must be in good general health and demonstrate emotional stability
3. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
4. While performing the duties of this job, the employee is frequently required to stand and walk. The employee is occasionally required to sit; use hands or fingers, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee must routinely lift and/or move at least 75 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
5. While performing the duties of this job, the employee is occasionally exposed to blood or other body fluids, fumes or airborne particles and toxic or caustic chemicals. The noise level in the work environment is usually moderate.